

## The human web



**PURPOSE:**

Illustrate how people in a group or unit depend on one another

**MATERIALS:**



Yarn

**TIMING:**



20–30 minutes

**DIRECTIONS:**

1. Ask the group to form a circle.
2. The facilitator begins with a ball of yarn. Keeping one end, the facilitator passes the ball to a participant standing at least a few positions away.
3. That person introduces herself and briefly describes her role in the organization. (If the people don't work together and don't already know each other well, this can be a high-level description; for a team that works together daily, it can be a specific job responsibility.)
4. This person then passes the ball of yarn to any other person in the group.
5. That person introduces himself—and must describe how his work depends on the person who passed him the yarn.
6. The process continues until everyone is introduced.
7. To emphasize the interdependencies among team members, the facilitator then pulls on the starting thread and everyone's hand moves.