

Shining Moments



PURPOSE:

Recognize talents and achievements

MATERIALS:



Pens/pencils



Sheets of paper

TIMING:



20–30 minutes

DIRECTIONS:

1. Divide team members into groups of three or four.
2. Have each person look back over his or her career and find three events, activities, accomplishments, collaborations or moments of recognition that were important to them.
3. Allow two minutes for participants to think about and jot down their individual moments.
4. Allow another three to five minutes for participants to share their moments, one at a time, with their small group.
5. Once everyone is done sharing, have the groups look for common themes or similarities in the stories.
6. Debrief by having each group share one member’s shining moment, the common themes and/or the experience of telling their own stories and hearing the stories of their co-workers.