

Help your teams grow

Sponsors and co-leads: Use this checklist, which describes qualities of high-performing teams and high-performing team members, to figure out where you and your partner need to help your teams develop. Are your teams good at doing the things on this list?

[✓]	Focus on important operational and business issues.
[✓]	Know where the team is on the Path to Performance and strive to reach the next level.
[✓]	Engage all team members in making decisions on how to improve performance.
[✓]	Communicate well.
[✓]	Look to team leaders as coaches and mentors.
[✓]	Understand each team member's role and his or her responsibilities.
[✓]	Use data to drive results.
[✓]	Resolve conflicts quickly and support team decisions even when they are not unanimous.
[✓]	Respond to change quickly.
[✓]	Be willing to mentor other teams.



For more information on sponsoring unit-based teams, please visit LMPartnership.org.

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